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Academic Freedom

- UBC's academic freedom policies: <https://academic.ubc.ca/academic-freedom>

Accessibility

UBC's [The Centre for Accessibility](#) provides support and program initiatives designed to remove barriers for students with a disability or ongoing medical condition. They provide support for students with a disability or ongoing medical condition including academic accommodations, exam accommodations, financial support and assistance.

Tel: 604.822.5844

Fax: 604.822.6655

Email: accessibility@ubc.ca

[Learn more about the Centre for Accessibility](#)

Bullying and Harassment

Bullying and Harassment prevention at UBC:

- Information for faculty, students and staff on definitions, guidelines, reporting procedures, campus partners etc.
- [Definitions](#)
- [Informational and video resources](#)

Counselling/Mental Health/Support Services

- UBC eligible staff:
 - [Employee and Family Assistance Program \(EFAP\)](#)
- Student general health/mental health support:
 - <https://students.ubc.ca/health>
- Student counselling supports:
 - [UBC Counselling services](#)
 - Tel: 604.822.3811 (M-F 8:30pm-4:30pm)
 - [Campuslightbox.com](#)
 - Student created website, mental health resource repository for campus wide services
- [UBC Student Assistance Program](#) is a free, 24/7 wellness resource for students. Services include personal counselling, life coaching, group programs and more based on your needs.
 - Within North America, call toll-free [1 833 590 1328](tel:18335901328)
 - Outside of North America, call collect [1 604 757 9734](tel:16047579734)

- [Helping Staff and Faculty in Distress resource](#)
- [AMS Peer Support](#) is one-on-one peer support for UBC students and staff facing a wide variety of challenges
 - Email: PEERSUPPORT@AMS.UBC.CA
 - Tel: (604) 822-9246
 - Hours: Mon-Thurs 9:00am-7:30pm PST, Fri 9:00am-4:30pm
 - For support outside our office hours:
CRISIS CENTRE: Confidential, non-judgmental, free emotional support for people experiencing feelings of distress or despair. Available 24/7 and in over 140 languages.
Greater Vancouver: [604-872-3311](tel:604-872-3311)
BC-wide: [1-800-784-2433](tel:1-800-784-2433)
 - helene.fd@ubc.ca (2SLGBTQ+ inquiries)

Equity, Diversity and Inclusion (EDI) Resources

Equity and Inclusion Office – UBC:

- [General website](#)
- They can assist with:
 - [Human Rights Advising](#)
 - [Conflict Engagement Advising](#)
 - [Training and Education](#) resources
 - [Consultation Services](#)
- Services for various UBC community members:
 - [Students](#)
 - [Faculty](#)
 - [Staff](#)
- [Equity & Inclusion Glossary of Terms](#)
- [Policies and Reports](#)
- [Activating Inclusion Toolkit](#)
- Contact info:
 - Phone: 604 827 1773 (M-F 8:30AM to 4:30PM)
 - Room 2306, 1874 East Mall, Brock Hall, Vancouver, BC V6T 1Z1
 - info@equity.ubc.ca (general inquires)
 - helene.fd@ubc.ca (2SLGBTQ+ inquiries)
 - For support outside our office hours:
CRISIS CENTRE: Confidential, non-judgmental, free emotional support for people experiencing feelings of distress or despair. Available 24/7 and in over 140 languages.
Greater Vancouver: [604-872-3311](tel:604-872-3311)
BC-wide: [1-800-784-2433](tel:1-800-784-2433)

Canvas Courses:

Identity Matters:

The Identity Matters asynchronous module is part of the Anti-Racist Teaching Series Canvas site. Self-enroll in the module here using your CWL: <https://canvas.ubc.ca/enroll/PEAXB3>

Once self-enrolled in this course, you can navigate directly to the Identity Matters module by following this link: https://canvas.ubc.ca/courses/67808/pages/1-introduction?module_item_id=2683379

Microaggressions:

- [Microaggressions in the Classroom](#) – UBC PDF resource
- [Recognizing Microaggressions and the Messages they Send](#) – New York Times article

Equity, Diversity & Inclusion in Teaching and Learning:

- Canvas course enrollment link: <https://canvas.ubc.ca/courses/31444>

Community Building Education:

- Canvas course enrollment link: <https://canvas.ubc.ca/enroll/XN3JA7?enrolled=1>

Employment Equity

- [UBC Employment Equity Resources](#)

Canvas course on Hiring Equity:

- <https://canvas.ubc.ca/enroll/7BRWTY>

Employment Misconduct

- [UBC Employment Equity Resources](#)

Faculty Specific Resources

Graduate and Postdoctoral Studies (G+PS) Health, Wellbeing, and Safety:

- <https://www.grad.ubc.ca/current-students/health-wellbeing-safety>
- Resource page from G+PS on Health, Wellbeing, and Safety

Faculty of Medicine Mistreatment Report page:

- <https://mistreatmenthelp.med.ubc.ca/>
 - You may report a concern about mistreatment in the learning environment using the online reporting tool, or by contacting the Professionalism Office or any of the faculty contacts listed on this website.
 - You may report on behalf of yourself, on behalf of someone else, or as part of a group of learners identifying a problem in the learning environment.
 - Online reports can be confidential or anonymous and all online reports remain in the Professionalism Office.

Faculty of Science EDI:

- <https://science.ubc.ca/faculty/diversity>
- Faculty of Science EDI Page
- Includes:
 - EDI resources
 - Reports on Faculty member diversity and progress reports

Sexual Misconduct

Sexual Violence Prevention and Response Office:

- To book a consultation or appointment with a Support Specialist Call us at [604-822-1588](tel:604-822-1588) (Mon to Fri 8:30am-4:30pm) or email svpro.vancouver@ubc.ca
- [Incident reporting information and options](#)
- Information and resources for various roles at UBC (includes assessment and reporting tips and tools, info on processes, policies, safety measures, discipline and educational/training materials)
:
 - [Deans and Administrators](#)
 - [Staff](#)

Strategic Plans - UBC

- Indigenous Strategic plan: <https://indigenous.ubc.ca/indigenous-engagement/indigenous-strategic-plan/>
- Inclusion Action Plan – Equity & Inclusion Office: <https://equity.ubc.ca/about/inclusion-action-plan/>

Student Advocacy

AMS Advocacy Office:

The [AMS Advocacy Office](#) exclusively does pro-student guidance and representation. They'll help you out if you're having any kind of formal conflict with the university. Most commonly, students looking to resolve academic disputes, appeal student fees, or navigate a discipline case, will seek guidance and assistance from the Advocacy Office.

- Tel: 604.822.9855
- Email: advocate@ams.ubc.ca
- [Learn more about the AMS Advocacy Office](#)

AMS Ombuds Office:

The [AMS Ombuds Office](#) is an independent, impartial body for conflict resolution and confidential service. If you're not sure how to approach a problem you're having with the AMS, the AMS Ombudsperson can help you.

- Tel: 604.822.4846
- Email: ombudsperson@ams.ubc.ca
- Fax: 604.822.9019
- [Learn more about the AMS Ombuds Office](#)

Graduate Students Advocacy:

[The Advocacy Coordinators at the GSS](#) are graduate students who provide confidential assistance to any graduate student experiencing difficulties with their supervisors, advisors, program, faculty or the University. They ensure your concerns are heard and that you are treated fairly. The office also provides students with information about their rights and responsibilities, and works with students to help resolve disputes.

- Email: advocacy@gss.ubc.ca
- [Learn more about Advocacy Coordinators at the GSS](#)

Office of the Ombudsperson for Students:

The [Office of the Ombudsperson for Students](#) works with UBC community members to ensure students are treated fairly and can learn, work and live in a fair, equitable and respectful environment. Reporting directly to the President, the office is an independent, impartial and confidential resource for students at UBC, jointly funded by the AMS, GSS and UBC.

- Tel: 604.822.6149
- Email: ombuds.office@ubc.ca