**MSL Graduate Student Minimum Stipend Policy**

MSc. and PhD graduate research assistants (GRA) under the supervision of MSL appointed faculty will receive a minimum before tax take-home pay of $30,000 starting September 1st, 2023.

This is a minimum take-home pay requirement. If the GRA’s graduate program and/or laboratory policy has a higher stipend requirement, they shall receive the higher of the two.

Take-home pay is defined as the amount the GRA receives after tuition and student fees have been deducted. Take-home pay can be in the form of a stipend alone or in combination with a scholarship and/or salary from a teaching assistant position as determined by the supervisor’s and graduate program’s relevant policies.

It is the responsibility of the supervisor to ensure that their graduate students receive the MSL minimum stipend.

This policy will be posted on our MSL public website and will be reviewed every two years or annually if the annual Canadian inflation rate is >=5% for the previous year.